

**Kaleva Norman Dickson School District
Board of Education Meeting
Brethren Media Center
November 10, 2025
7:00 PM**

Members Present: President, Arthur Fraly; Secretary, Vice President; Eric Schmidt. Jessica Ward; Treasurer, Megan Zupin, Trustees, Jenna Mahoney, Chad Wardie, and Kris Flaherty

Members Absent: None

CALL TO ORDER

Board President Arthur Fraly called the regular meeting to order at 7:00 PM in the Brethren Media Center.

AGENDA

The agenda was adopted as presented.

AUDIENCE PARTICIPATION

Mandy Kaczmarczyk addressed the board to express concern regarding the professionalism of a staff member.

Cody Rehacek addressed the board to express concern regarding the professionalism of a staff member.

Emily Bossingham addressed the board to express concern regarding the professionalism of a staff member.

Krystal Henson thanked the board for their service to the District and congratulated them on the successful passage of the bond.

CORRESPONDENCE

Padden Resignation
Amber Ruth - Presenting the Paris Trip
Food Service Update

BOARD REPORTS

Cody Jensen and Kile Charnes honored Students of the Month and presented the Principal's Report.
Jason Kemler presented the Athletic Report.
Kris Maunter presented the 2024/2025 Audit.
Jake Veith gave a Policy Committee Meeting - Student Expulsion Update.

SUPERINTENDENT'S REPORT

Personnel
Thrun Policy Update
KND Board Approved Course Offerings
PowerSchool Litigation
Election Results
NMSLA

BUSINESS ITEMS FOR ACTION

Moved by Zupin, supported by Mahoney, that the Consent Calendar Items B & C be approved as presented; carried 7-0.

Moved by Zupin, supported by Mahoney, to approve the checks and amounts as presented; carried 7-0.

Moved by Zupin, supported by Mahoney, that the minutes of the regular business meeting held October 13, 2025, be approved as presented; carried 7-0.

Moved by Flaherty, supported by Schmidt, to approve the 2024/2025 Audit as presented; carried 7-0.

Moved by Ward, supported by Zupin, to expel Student A for the remainder of the school year as recommended by the Policy Committee; carried 7-0.

Moved by Wardie, supported by Schmidt, to hire Michael Phillips, 7th Grade Boys' Basketball Coach, as recommended; carried 7-0.

Moved by Flaherty, supported by Zupin, to hire Betsy Snyder, Bus Driver, as recommended; carried 7-0.

Moved by Mahoney, supported by Zupin, to accept the resignation of Carol Padden, Long-Term Substitute Teacher, as presented; carried 7-0.

Moved by Flaherty, supported by Ward, to approve the October 13, 2025 Thrun Policy Update as presented; carried 7-0.

Moved by Schmidt, supported by Mahoney, to approve the KND Board Approved Course Offerings as presented; carried 7-0.

Moved by Zupin, supported by Mahoney, to move into closed session at 7:52 PM for the pursuant to section 8(1)(h) of the Open Meetings Act to consider an attorney-client privileged opinion, which is exempt from disclosure under section 13(1)(g) fo the Freedom of Information Act. Along with discussing 31aa and the Superintendent Evaluation.

CLOSED SESSION

Moved by Zupin, supported by Ward, to move into closed session at 8:02 PM for the purpose of discussing the Principal Evaluations and KNDESPA Negotiations.

<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>
Arthur Fraly	<u> x </u>	<u> </u>
Eric Schmidt	<u> x </u>	<u> </u>
Jessica Ward	<u> x </u>	<u> </u>
Megan Zupin	<u> x </u>	<u> </u>
Jenna Mahoney	<u> x </u>	<u> </u>
Chad Wardie	<u> x </u>	<u> </u>
Kris Flaherty	<u> x </u>	<u> </u>
carried 7-0.		

Moved by Schmidt, supported by Wardie, to reconvene to open session at 9:10 PM; carried 7-0.

ADJOURNMENT

Moved by Zupin, supported by Schmidt, to adjourn at 9:35 PM with no objections.