

**Kaleva Norman Dickson School District  
Board of Education Meeting  
Brethren Media Center  
November 10, 2025  
7:00 PM**

**Members Present:** President, Arthur Fraly; Secretary, Vice President; Eric Schmidt. Jessica Ward; Treasurer, Megan Zupin, Trustees, Jenna Mahoney, Chad Wardie, and Kris Flaherty

**Members Absent:** None

**CALL TO ORDER**

Board President Arthur Fraly called the regular meeting to order at 7:00 PM in the Brethren Media Center.

**AGENDA**

The agenda was adopted as presented.

**AUDIENCE PARTICIPATION**

Mandy Kaczmarczyk addressed the board to express concern regarding the professionalism of a staff member.

Cody Rehacek addressed the board to express concern regarding the professionalism of a staff member.

Emily Bossingham addressed the board to express concern regarding the professionalism of a staff member.

Krystal Henson thanked the board for their service to the District and congratulated them on the successful passage of the bond.

**CORRESPONDENCE**

Padden Resignation

Amber Ruth - Presenting the Paris Trip

Food Service Update

**BOARD REPORTS**

Cody Jensen and Kile Charnes honored Students of the Month and presented the Principal's Report.

Jason Kemler presented the Athletic Report.

Kris Maunter presented the 2024/2025 Audit.

Jake Veith gave a Policy Committee Meeting - Student Expulsion Update.

**SUPERINTENDENT'S REPORT**

Personnel

Thrun Policy Update

KND Board Approved Course Offerings

PowerSchool Litigation

Election Results

NMSLA

**BUSINESS ITEMS FOR ACTION**

Moved by Zupin, supported by Mahoney, that the Consent Calendar Items B & C be approved as presented; carried 7-0.

Moved by Zupin, supported by Mahoney, to approve the checks and amounts as presented; carried 7-0.

Moved by Zupin, supported by Mahoney, that the minutes of the regular business meeting held October 13, 2025, be approved as presented; carried 7-0.

Moved by Flaherty, supported by Schmidt, to approve the 2024/2025 Audit as presented; carried 7-0.

Moved by Ward, supported by Zupin, to expel Student A for the remainder of the school year as recommended by the Policy Committee; carried 7-0.

Moved by Wardie, supported by Schmidt, to hire Michael Phillips, 7th Grade Boys' Basketball Coach, as recommended; carried 7-0.

Moved by Flaherty, supported by Zupin, to hire Betsy Snyder, Bus Driver, as recommended; carried 7-0.

Moved by Mahoney, supported by Zupin, to accept the resignation of Carol Padden, Long-Term Substitute Teacher, as presented; carried 7-0.

Moved by Flaherty, supported by Ward, to approve the October 13, 2025 Thrun Policy Update as presented; carried 7-0.

Moved by Schmidt, supported by Mahoney, to approve the KND Board Approved Course Offerings as presented; carried 7-0.

Moved by Zupin, supported by Mahoney, to move into closed session at 7:52 PM for the pursuant to section 8(1)(h) of the Open Meetings Act to consider an attorney-client privileged opinion, which is exempt from disclosure under section 13(1)(g) fo the Freedom of Information Act. Along with discussing 31aa and the Superintendent Evaluation.

#### **CLOSED SESSION**

Moved by Zupin, supported by Ward, to move into closed session at 8:02 PM for the purpose of discussing the Principal Evaluations and KNDESPA Negotiations.

<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>
Arthur Fraly	<u>  x  </u>	_____
Eric Schmidt	<u>  x  </u>	_____
Jessica Ward	<u>  x  </u>	_____
Megan Zupin	<u>  x  </u>	_____
Jenna Mahoney	<u>  x  </u>	_____
Chad Wardie	<u>  x  </u>	_____
Kris Flaherty	<u>  x  </u>	_____
carried 7-0.		

Moved by Schmidt, supported by Wardie, to reconvene to open session at 9:10 PM; carried 7-0.

#### **ADJOURNMENT**

Moved by Zupin, supported by Schmidt, to adjourn at 9:35 PM with no objections.