

**Letter of Understanding
Between the
Kaleva Norman Dickson Board of Education
And the
Kaleva Norman Dickson Educational Support Professionals Association**

Purpose:

To update collective bargaining unit agreement language to include the insurance plan information for calendar year 2026.

Article IX - INSURANCE AND RELATED FRINGE BENEFITS

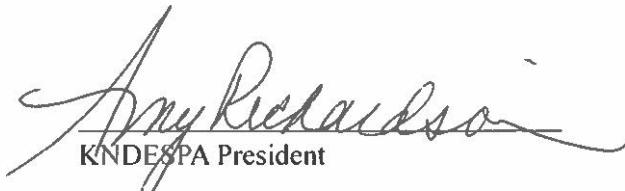
Effective upon ratification of this contract, eligible employees may elect MESSA ABC Plan I as the basic health insurance plan. The Board will pay each month up to the amount set forth in the Publicly Funded Health Insurance Contribution Act (PA 152) as follows:

\$7,942.09 times the number of single subscribers (\$661.84 monthly)
\$16,609.38 times the number of two-person subscribers (\$1,384.12 monthly)
\$21,660.30 times the number of family subscribers (\$1,805.03 monthly)

The annual employer paid amounts shall adjust annually at the beginning of each plan year to the maximum payment permitted by Section 3 of the Publicly Funded Health Insurance Contribution Act (PA152).

No other language changes except:

1) Health Insurance – MESSA ABC Plan I (5Tier Prescription plan)


Amy Richardson
KNDESPA President

11-26-2025
Date


John Velt
BOE Designee / Superintendent

11-26-2025
Date