

**Kaleva Norman Dickson School District
Board of Education Meeting
Brethren Media Center
September 8, 2025
7:00 PM**

Members Present: President, Arthur Fraly; Secretary, Jessica Ward; Treasurer, Megan Zupin, Trustees, Jenna Mahoney, Chad Wardie, and Kris Flaherty

Members Absent: Vice President; Eric Schmidt

CALL TO ORDER

Board President Arthur Fraly called the regular meeting to order at 7:00 PM in the Brethren Media Center.

AGENDA

The agenda was adopted as presented.

AUDIENCE PARTICIPATION

Judith Minton addressed the board concerning the location of the newly installed crosswalk.

CORRESPONDENCE

Arts and Culture Alliance of Manistee County - Presentation of the James Earl Jones and Donald Crouch Sculpture Check
MASB Annual Leadership Conference
MASB Delegate Assembly
Banyas Resignation
Caldwell Resignation
Eckholm Resignation
Kinzinger Resignation

BOARD REPORTS

Cody Jensen and Kile Charnes presented the Principal's Report.
Jason Kemler presented the Athletic Report.

SUPERINTENDENT'S REPORT

Personnel
Snow Plow Bid
Science Curriculum
Student Count
NMSLA

BUSINESS ITEMS FOR ACTION

Moved by Ward, supported by Zupin, that the Consent Calendar Items B & C be approved as presented; carried 6-0.

Moved by Ward, supported by Zupin, to approve the checks and amounts as presented; carried 6-0.

Moved by Ward, supported by Zupin, that the minutes of the regular business meeting held August 4, 2025, be approved as presented; carried 6-0.

Moved by Mahoney, supported by Flaherty, to hire Janet Behmlander, Substitute Bus Driver, as recommended; carried 6-0.

Moved by Ward, supported by Wardie, to hire Emily Bossingham, GSRP Associate Teacher, as recommended; carried 6-0.

Moved by Flaherty, supported by Mahoney, to hire Donna Dege, GSRP Lead Teacher, as recommended; carried 6-0.

Moved by Zupin, supported by Mahoney, to hire Dana Gray, Bus Driver, as recommended; carried 6-0.

Moved by Wardie, supported by Zupin, to hire Terilee Hazel, 6th Grade Teacher, as recommended; carried 6-0.

Moved by Ward, supported by Mahoney, to hire Tiffany Mackey, Blue Zoo Coach, as recommended; carried 6-0.

Moved by Zupin, supported by Wardie, to hire Michelle Richards, Title I Aide, as recommended; carried 6-0.

Moved by Flaherty, supported by Zupin, to hire Laura Terry, blue Zoo Coach, as recommended; carried 6-0.

Moved by Ward, supported by Wardie, to hire April Tezark, Science Teacher, as recommended; carried 6-0.

Moved by Zupin, supported by Flaherty, to accept the resignation of Michael Baynas, 6th Grade Teacher, as presented; carried 6-0.

Moved by Mahoney, supported by Zupin, to accept the resignation of Jonathon Caldwell, Science Teacher, as presented; carried 6-0.

Moved by Mahoney, supported by Wardie, to accept the resignation of Amy Eckholm, At-Risk Title I Aide, as presented; carried 6-0.

Moved by Flaherty, supported by Ward, to accept the resignation of Erik Kinzinger, Title I/Media Specialist Aide and Early Start-Tutoring/Homework Paraprofessional, as presented; carried 6-0.

Moved by Mahoney, supported by Flaherty, to approve the snow plow bid from Go For It Outdoors LLC as recommended; carried 6-0.

Moved by Wardie, supported by Mahoney, to approve the quote from Savvas Learning Company in the amount of \$28,033.80 for the science curriculum as presented; carried 6-0.

Moved by Zupin, supported by Mahoney, to appoint Arthur Fraly as a voting delegate for the 2025 Michigan Delegate Assembly held Thursday, October 23, 2025 at 7:00 PM in Traverse City; carried 6-0.

Moved by Ward, supported by Mahoney, to appoint Eric Schmidt as a voting alternate for the 2025 Michigan Delegate Assembly held Thursday, October 23, 2025 at 7:00 PM in Traverse City; carried 6-0.

CLOSED SESSION

Moved by Mahoney, supported by Flaherty, to move into closed session at 7:55 PM for the purpose of discussing the Superintendent Evaluation.

Roll Call Vote: Ayes Nays
Arthur Fraly x _____
Eric Schmidt _____ _____ abs
Jessica Ward x _____
Megan Zupin x _____
Jenna Mahoney x _____
Chad Wardie x _____
Kris Flaherty x _____
carried 6-0.

Moved by Zupin, supported by Ward, to reconvene to open session at 8:05 PM; carried 6-0.

ADJOURNMENT

Moved by Mahoney, supported by Ward, to adjourn at 8:35 PM with no objections.