

**Kaleva Norman Dickson School District  
Board of Education Meeting  
Brethren Media Center  
September 8, 2025  
7:00 PM**

**Members Present:** President, Arthur Fraly; Secretary, Jessica Ward; Treasurer, Megan Zupin, Trustees, Jenna Mahoney, Chad Wardie, and Kris Flaherty

**Members Absent:** Vice President; Eric Schmidt

**CALL TO ORDER**

Board President Arthur Fraly called the regular meeting to order at 7:00 PM in the Brethren Media Center.

**AGENDA**

The agenda was adopted as presented.

**AUDIENCE PARTICIPATION**

Judith Minton addressed the board concerning the location of the newly installed crosswalk.

**CORRESPONDENCE**

Arts and Culture Alliance of Manistee County - Presentation of the James Earl Jones and Donald Crouch Sculpture Check  
MASB Annual Leadership Conference  
MASB Delegate Assembly  
Banyas Resignation  
Caldwell Resignation  
Eckholm Resignation  
Kinzinger Resignation

**BOARD REPORTS**

Cody Jensen and Kile Charnes presented the Principal's Report.  
Jason Kemler presented the Athletic Report.

**SUPERINTENDENT'S REPORT**

Personnel  
Snow Plow Bid  
Science Curriculum  
Student Count  
NMSLA

**BUSINESS ITEMS FOR ACTION**

Moved by Ward, supported by Zupin, that the Consent Calendar Items B & C be approved as presented; carried 6-0.

Moved by Ward, supported by Zupin, to approve the checks and amounts as presented; carried 6-0.

Moved by Ward, supported by Zupin, that the minutes of the regular business meeting held August 4, 2025, be approved as presented; carried 6-0.

Moved by Mahoney, supported by Flaherty, to hire Janet Behmlander, Substitute Bus Driver, as recommended; carried 6-0.

Moved by Ward, supported by Wardie, to hire Emily Bossingham, GSRP Associate Teacher, as recommended; carried 6-0.

Moved by Flaherty, supported by Mahoney, to hire Donna Dege, GSRP Lead Teacher, as recommended; carried 6-0.

Moved by Zupin, supported by Mahoney, to hire Dana Gray, Bus Driver, as recommended; carried 6-0.

Moved by Wardie, supported by Zupin, to hire Terrilee Hazel, 6th Grade Teacher, as recommended; carried 6-0.

Moved by Ward, supported by Mahoney, to hire Tiffany Mackey, Blue Zoo Coach, as recommended; carried 6-0.

Moved by Zupin, supported by Wardie, to hire Michelle Richards, Title I Aide, as recommended; carried 6-0.

Moved by Flaherty, supported by Zupin, to hire Laura Terry, blue Zoo Coach, as recommended; carried 6-0.

Moved by Ward, supported by Wardie, to hire April Tezark, Science Teacher, as recommended; carried 6-0.

Moved by Zupin, supported by Flaherty, to accept the resignation of Michael Baynas, 6th Grade Teacher, as presented; carried 6-0.

Moved by Mahoney, supported by Zupin, to accept the resignation of Jonathon Caldwell, Science Teacher, as presented; carried 6-0.

Moved by Mahoney, supported by Wardie, to accept the resignation of Amy Eckholm, At-Risk Title I Aide, as presented; carried 6-0.

Moved by Flaherty, supported by Ward, to accept the resignation of Erik Kinzinger, Title I/Media Specialist Aide and Early Start-Tutoring/Homework Paraprofessional, as presented; carried 6-0.

Moved by Mahoney, supported by Flaherty, to approve the snow plow bid from Go For It Outdoors LLC as recommended; carried 6-0.

Moved by Wardie, supported by Mahoney, to approve the quote from Savvas Learning Company in the amount of \$28,033.80 for the science curriculum as presented; carried 6-0.

Moved by Zupin, supported by Mahoney, to appoint Arthur Fraly as a voting delegate for the 2025 Michigan Delegate Assembly held Thursday, October 23, 2025 at 7:00 PM in Traverse City; carried 6-0.

Moved by Ward, supported by Mahoney, to appoint Eric Schmidt as a voting alternate for the 2025 Michigan Delegate Assembly held Thursday, October 23, 2025 at 7:00 PM in Traverse City; carried 6-0.

### **CLOSED SESSION**

Moved by Mahoney, supported by Flaherty, to move into closed session at 7:55 PM for the purpose of discussing the Superintendent Evaluation.

<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	
Arthur Fraly	<u>  x  </u>	<u>      </u>	
Eric Schmidt	<u>      </u>	<u>      </u>	abs
Jessica Ward	<u>  x  </u>	<u>      </u>	
Megan Zupin	<u>  x  </u>	<u>      </u>	
Jenna Mahoney	<u>  x  </u>	<u>      </u>	
Chad Wardie	<u>  x  </u>	<u>      </u>	
Kris Flaherty	<u>  x  </u>	<u>      </u>	
carried 6-0.			

Moved by Zupin, supported by Ward, to reconvene to open session at 8:05 PM; carried 6-0.

**ADJOURNMENT**

Moved by Mahoney, supported by Ward, to adjourn at 8:35 PM with no objections.