

**Kaleva Norman Dickson School District  
Board of Education Meeting  
Brethren Media Center  
November 11, 2024  
7:00 PM**

**Members Present:** President, Arthur Fraly; Vice President, Eric Schmidt; Secretary, Jessica Ward; Treasurer, Ashley Gutowski; Trustees, Jenna Mahoney and Megan Zupin

**Members Absent:** Trustee, Josh Morrison

**CALL TO ORDER**

Board President Arthur Fraly called the meeting to order at 7:00 PM in the Brethren Media Center.

**AGENDA**

The agenda was adopted as presented.

**AUDIENCE PARTICIPATION**

None

**CORRESPONDENCE**

Morrison Resignation

**BOARD REPORTS**

Cody Jensen and Kile Charnes honored Students of the Month and presented the Principal's Report.

Arthur Fraly presented the Athletic Report on behalf of Jason Kemler.

**SUPERINTENDENT'S REPORT**

Personnel

Election Results

NMSLA

**BUSINESS ITEMS FOR ACTION**

Moved by Ward, supported by Mahoney, that the Consent Calendar Items B & C be approved as presented; carried 6-0.

Moved by Ward, supported by Mahoney, to approve the checks and amounts as presented; carried 6-0.

Moved by Ward, supported by Mahoney, that the minutes of the regular business meeting held October 14, 2024, be approved as presented; carried 6-0.

Moved by Ward, supported by Mahoney, that the minutes of the closed business meeting held October 14, 2024, be approved as presented; carried 6-0.

Moved by Gutowski, supported by Schmidt, to hire Sam Matuz, Elementary Girls Basketball Coach, as recommended; carried 6-0.

Moved by Schmidt, supported by Zupin, to hire Kelli Morrison, Elementary Teacher, as recommended; carried 6-0.

Moved by Zupin, supported by Ward, to hire Crystal Schafer, Bus Driver, as recommended; carried 6-0.

Moved by Zupin, supported by Mahoney, to accept the resignation of Kelli Morrison, Title I Aide, as presented; carried 6-0.

### **CLOSED SESSION**

Moved by Ward, supported by Gutowski, to move into closed session at 7:23 PM for the purpose of discussing the Grievance Level IV.

<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>
Arthur Fraly	<u>  x  </u>	_____
Eric Schmidt	<u>  x  </u>	_____
Jessica Ward	<u>  x  </u>	_____
Ashley Gutowski	<u>  x  </u>	_____
Josh Morrison	_____	abs
Jenna Mahoney	<u>  x  </u>	_____
Megan Zupin	<u>  x  </u>	_____

carried 6-0.

Moved by Schmidt, supported by Gutowski, to reconvene to open session at 8:45 PM; carried 6-0.

Moved by Gutowski, supported by Schmidt, to grant the grievance, but recognize a verbal reprimand was given, but it will not be recorded in personnel file; majority could not be reached 3-3 (Ward, Mahoney, Zupin-Fraly, Gutowski, Schmidt).

Moved by Zupin, Supported by Schmidt, to grant the grievance and remove the disciplinary letters of reprimand from the two employee's respective files; majority could not be reached 3-3 (Fraly, Gutowski, Schmidt-Ward, Mahoney, Zupin)

### **ADJOURNMENT**

Moved by Gutowski, supported by Mahoney, to adjourn at 8:51 PM with no objections.