

KALEVA NORMAN DICKSON EDUCATION ASSOCIATION  
AND  
KALEVA NORMAN DICKSON SCHOOLS

LETTER OF AGREEMENT

September 15, 2022

RE: MS/HS Prep Time- Elementary recess and PE class

It is hereby agreed between the Kaleva Norman Dickson EA (KNDEA) and the Kaleva Norman Dickson School District (KND, the District), that teachers not receiving a prep period will receive \$2000 of additional compensation. This agreement shall expire at the end of the 2024 school year.

Elementary classroom teachers will receive 30-60 minutes of prep time, three to five days per week. This prep time is the result of teachers rotating the supervision of recess, as well as hiring an additional physical education teacher who will provide instruction 2-3 times per week, for 30 mins each day. All MS/HS teachers, assigned a class period who are without a prep period, as well as special education teachers providing services to their students without a prep period will receive \$2000 in additional compensation.

1. Teachers who have been assigned students for all six periods of the 6th-12th grade bell schedule will receive the \$2000 additional compensation.
2. Special Education, title I, and recovery teachers who provide services to their caseload without a prep period will receive the \$2000 additional compensation. All teachers in this section must provide administration a copy of their daily schedule, including the students receiving services and the times of the service each day.
3. If at any time during this agreement, the district no longer employs a separate elementary PE teacher, and PE once again becomes the responsibility of the classroom teacher, this agreement will be terminated.
4. KND employees covered under the KNDEA contract, who have not been assigned to a caseload of students or who have not been assigned students for all six periods of the day, are not eligible for bonus compensation.
5. The District and KNDEA agrees to this language for the 2022-2024 school years and it will expire on August 31, 2024. This agreement shall not be interpreted as precedent setting, and will not alter any future conditions.

For the KND School District

  
Jakob Veith, Superintendent

Dated: 9-15-2022

For the KND Education Association

  
Amanda Mobley, KNDEA President

Dated: 9/16/2022

For the Board of Education

  
Karen McIntire, President

Dated: 8-15-2022