

KALEVA NORMAN DICKSON EDUCATION SUPPORT PERSONNEL ASSOCIATION
AND
KALEVA NORMAN DICKSON SCHOOLS

LETTER OF AGREEMENT

SEPTEMBER 15, 2022

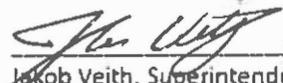
RE: Article VIII- Vacations/Leaves of Absence

It is hereby agreed between the Kaleva Norman Dickson ESPA (KNDESPA) and the Kaleva Norman Dickson School District (KND, the District), that when school is in session on November 15th, it will be a regular work day for all support staff employees.

1. When the district is in session on November 15th, support staff will report for work, and when the district is not in session the Friday before Presidents Day, the support staff will not be required to work and will receive their regular hourly pay.
2. If the district is in session on November 15th and the Friday before Presidents Day, all support staff will be paid their regular hourly rate on Presidents Day.

¹This agreement expires at the end of the 2024-2025 school year and all we return to the original language within the contract.

For the KND School District



Jakob Veith, Superintendent

Dated: 9-15-2022

For the KNDESP Association



Kelli Morrison, KNDESPA President

Dated: 9-16-2022

For the Board of Education



Karen McIntire, President

Dated: 9-15-2022